



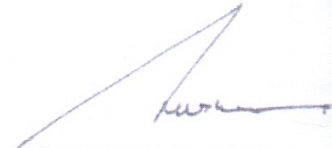
OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

**STANDING ORDER NO. 1/2015**

**Transfer of Cases to CTD**

In pursuance of Khyber Pakhtunkhwa Govt: Notification No.SO(Political)HD/5-1/2010 Peshawar KC, dated 28.11.2013, and in exercise of the power vested in the under signed under article 10 (3) of Police Order 2002, read with section 551 Cr.P.C and Rule 25 (1) of Police Rules 1934, the IGP, Khyber Pakhtunkhwa has been pleased to direct as under:

- i. All the cases registered under Anti Terrorism Act 1997 falling under the domain of Counter Terrorism Department, Khyber Pakhtunkhwa including cases under section 365A PPC, the Explosive Substances Act 1908, all cases of extortion registered under the Pakistan Penal Code 1860 and all the Cases of Target killing shall be transferred to the respective CTD Police Stations in all the regions forthwith.
- ii. All the cases of terrorism under the above category pending Investigation before the commencement of Notification ibid, in which accused has been identified shall also stand transferred to respective CTD Police Station with immediate effect.

  
(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

**No:- 2208-83/GB, dated Peshawar the 8<sup>th</sup> April 2015**

Copy of the above is forwarded for information and necessary action to:

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2. PRO to PPO;
3. Registrar CPO.



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

**STANDING ORDER NO. 02/2015**

**Procurement Procedure**

This standing Order is issued under Article 10 (3) of Police Order 2002.

2. **Aim:-** Since procurement is a specialized job therefore, the process warrants utmost circumspection on the part of procuring entity, in order to ensure transparency, quality, economy and maximum utilization of Government funds, Khyber Pakhtunkhwa Police has developed a viable, transparent, fair, impartial and unprejudiced mechanism for procurement.

3. **General Policy:-** In all types of procurement, preference shall be given to organizations working under the Ministry of Defence Production (MODP) / Government Owned Manufacturers in pursuance of government policy.

4. **Process:-** All purchases of goods and services shall be made strictly in accordance with KPPRA rules.

4.1 **Vetting by KPPRA:-** In case of procurement of goods and services, where department has no experience, contents of tender shall be sent to KPPRA for vetting before floating to press.

4.2 **Blacklisted Firms:-** Companies / Firms participating in the bidding process shall provide a certificate to the effect that they are neither blacklisted nor under enquiry, reference, trial, plea bargaining and voluntary return in NAB.

4.3 All tender documents and specifications shall be obtained from procurement branch, CPO and will also be uploaded on official websites of KPK Police, KPPRA and IT department KPK, from where it can be downloaded for participation in tendering process.

4.4 **Constitution of Committees:-** Additional Inspector General of Police Headquarters, Khyber Pakhtunkhwa, shall notify the following committees for procurement process every financial year:-

- a) Annual Procurement Planning Committee
- b) Tender Evaluation Departmental Purchase Committee
- c) Specification Committee
- d) Technical Evaluation Committee
- e) Inspection Committee

4.5 Apart from police officers being members of Tender Evaluation Departmental purchase Committee (TEDPC), representatives from Home and Tribal Affairs Department, Finance Department, P&D Department and Information Technology Department, shall be

made co-opted members as already notified by Provincial Government vide order No SO-VI/C M S/K P K/2014/2828-32, dated 06<sup>th</sup> March 2014.

**4.6 Technical Experts:-** Technical experts from other departments and Armed Forces shall be requested to attend the meetings of Technical Evaluation Committees, as notified by W/IGP KPK vide Order No. 3316-3319/PPO, dated 14.12.2013.

**4.7 Presence of representatives from other Government Departments:-** Presence of members from Police Department and co-opted members from other government departments and Armed Forces shall be ensured during the meetings of purchase committees and technical evaluation committees, as ordered by W/IGP KPK vide Order No. 3316-3319/PPO, dated 14.12.2013.

**4.8 Meetings / Proceedings:-** All proceedings shall be conducted in an open and transparent manner in the presence of all concerned.

**4.9 Approval by Competent Authority:-** Before obtaining the approval of competent authority for award of contract, the procurement branch, CPO shall certify that all conditions, rules and regulations of KPPRA have been fulfilled.

**5. Inspection:-** Items procured from Ministry of Defence Productions (MODP)/ Government Owned Organizations shall be inspected by Inspectorate of Testing and Development (ITD), Army Stores and Inspection Depot (ASID), Ministry of Defence or any other suitable testing facility, depending on the procured item, as notified by W/IGP KPK vide Order No. 2467-2516/AP-I, dated 05.06.2015.

**5.1 Standardization of documents:-** All documents shall be standardized according to KPPRA rules, Standing Orders, SOPs and instructions issued on the subject from time to time.

**6. Mode Of Payments:-** All Payments to the approved contractors / firms shall be made through cross cheque after pre-audit by Accountant General's office.

**7. Openness And Transparency:-** Tender documents above Rs. 50 million, shall be sent to National Accountability Bureau (NAB) and Khyber Pakhtunkhwa Public Procurement Regulatory Authority (KPPRA) as per laid down procedure.

Further, National Accountability Bureau (NAB) and Khyber Pakhtunkhwa Public Procurement Regulatory Authority (KPPRA) shall also be informed about the contracts executed beyond Rs. 5 million for information.

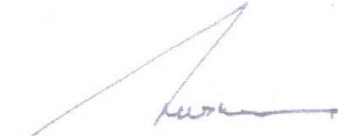
**8. Internal Audit:-** Information as per attached proforma shall be maintained in MS Excel or any other suitable computer program that will be updated monthly and submitted to DIG Finance & Procurement after completion of record.

**8.1 Quarterly Audit:-** Internal Audit of all the procurement made, shall be conducted every three months by Audit Branch, CPO. Audit reports shall be submitted to the Inspector General of Police, Khyber Pakhtunkhwa, on quarterly basis as per schedule.

- a) The report for the 1<sup>st</sup> quarter shall be submitted by 25<sup>th</sup> October
- b) The report for the 2<sup>nd</sup> quarter shall be submitted by 25<sup>th</sup> January

- c) The report for the 3<sup>rd</sup> quarter shall be submitted by 25<sup>th</sup> April
- d) The report for the 4<sup>th</sup> quarter shall be submitted by 25<sup>th</sup> July

9. **Redressal Of Complaints:-** All Complaints about procurement process from public / contractors shall be redressed by the Additional Inspector General of Police, Head Quarters, on the recommendations of committee constituted for the purpose and will be submitted to Worthy Inspector General of Police, Khyber Pakhtunkhwa.



**(NASIR KHAN DURRANI)**  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

**No:- 2284-2360/GB, dated Peshawar the 20<sup>th</sup> August 2015**

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- 3. Registrar CPO.



**(Muhammad Alam Shinwari) PSP**  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

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**STANDING ORDER NO. 03/2015**

**Mandatory Trainings in Specialised Schools**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 18th meeting held on 13th August 2015.

**2. Aim:** - This Standing Order aims at enhancing the capacity of police officers in such essential skills that would enable them to work effectively and efficiently. KP Police have established a number of specialised schools that are imparting valuable training courses to lower and upper subordinates. It is therefore essential that officers take advantage of these training facilities.

Specific minimum tenure of upper subordinates in the specialised schools needs to be linked with promotion to the next rank.

**3. Mandatory Training for promotion of Upper Subordinates:** - An Upper Subordinate shall not be confirmed and promoted to the next higher rank unless he/she, in addition to other mandatory requirements, completes and qualifies training courses and obtain a total of nine (09) marks in one or more of the following schools:


- A. Police School of Investigation Peshawar.
- B. Police School of Intelligence Abbotabad.
- C. Police School of Tactics Peshawar.
- D. Police School of Explosive Handling Nowshera.
- E. Police School of Information Technology Peshawar.
- F. Police School of Public Disorder and Riot Management Mardan.

**4.** A training course of one week duration at any of the above schools will carry one (1) mark while a two week course will carry two (2) marks. A candidate has to successfully complete and qualify each of the courses.

**5.** An upper Subordinate may choose different courses at any school but will not repeat the same course.

**6.** All the above mentioned Schools will keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of each school to share the record with DIG Training and AIG Establishment.

7. On the completion of any course, the Director of the respective School will also send a report in respect of each participant to the head of the concerned District/ Region/Unit who will be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned upper subordinate.
8. Directors of each of the above Police Training Schools will issue the details of all courses that are to be offered in the next six months one month in advance. DIG Training will circulate the schedule etc of the courses among the various units.
9. Respective RPOs and DPOs will nominate officers for the above courses. However, once an officer is selected for a course, his name will not be cancelled. In case an officer nominated for a course does not join the course for which he is selected, he will stand suspended and closed to a Region other than where he is serving.
10. **Application:** - This standing Order will be effective with immediate effect. However, those upper subordinates who are to be promoted within six months of the notification of this order will earn two points prior to promotion while those that are to be promoted between 6 months and one year of the notification of the order will earn three marks prior to promotion.
11. **Power to remove difficulties:-**If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.
12. **Amendment:** - All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.




(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

**No:- 2361-2430/GB , dated Peshawar the 24<sup>th</sup> August 2015**

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2. PRO to PPO;
3. Registrar CPO.



(MUHAMMAD ALAM SHINWARI) PSP  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

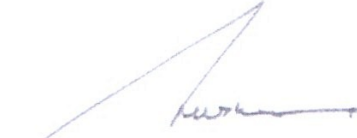
**STANDING ORDER NO. 04/2015**

**Mandatory Training at School of IT for NTS qualified Constables**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 18th meeting held on 13th August 2015.

2. **Aim:** - This Standing Order aims at capacity building of police officers in IT skills to enable them to improve their productivity and meet the requirements of modern policing.
3. **Mandatory Training for NTS Qualified Constables:** - A constable who has been recruited through NTS will have to undergo a two week basic IT course at the Police School of IT.
4. An NTS Qualified Constable cannot appear in A1 course unless he has successfully completed and qualified the above course.
5. The School of IT will keep a complete record of the participants of the courses and the marks obtained by each participant in those courses and it would be the responsibility of the Director of the school to share the record with DIG Training and AIG Establishment.
6. On the completion of the course, the Director of the School will send a report in respect of each participant to the head of the concerned District/ Region/Unit who will be responsible to ensure that the result of the course attended and marks obtained is entered in the service roll of the concerned Constable.
7. Director of school of IT will issue the details of all courses that are to be offered in the next six months one month in advance. DIG Training will circulate the schedule etc of the courses among the various units.
8. **Power to remove difficulties:** - If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

9. **Amendment:** - All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.



(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

**No: - 2431-2501/GB, dated Peshawar the 25<sup>th</sup> August 2015**

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- 2 PRO to PPO.
- 3 Registrar CPO.



(MUHAMMAD ALAM SHINWARI) PSP  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar





OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

**STANDING ORDER NO. 05/2015**

**Traffic Wardens Police**

This Standing Order is issued under Article 10(3) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 18th meeting held on 13<sup>th</sup> August 2015.

**2. Aim:** - The KP police have recently introduced Traffic Wardens system in the Province. Presently, it is operational in the Provincial Capital and would be gradually introduced in other parts of the Province. Since it is a separate cadre for which separate rules will be formulated in due course; however, in order to streamline its working with regard to selection, training, deputation and promotion of Traffic Wardens, there is a need to issue this Standing Order.

**3. Recruitment of Traffic Wardens:** - Recruitment in the traffic warden service will only be in the ranks of Constables and ASIs.

**3.1.** In case of Constables, recruitment will be made through NTS according to the criteria as determined by the Provincial Police Officer.

**3.2.** In case of ASIs, recruitment will be made on the recommendation of Public service commission.

**4. Temporary provision of staff for Traffic warden:** - Until permanent Traffic wardens are recruited and inducted, lower and upper subordinates from existing executive staff may be posted temporarily from concerned Districts and Regions as Traffic wardens. A Board consisting of the following officers will select suitable lower and upper subordinates of the concerned districts from amongst serving officers in accordance with the criteria to be determined by the Provincial Police Officer:

- a. Additional IGP HQ.
- b. DIG HQ.
- c. DIG Traffic.
- d. RPO concerned (CCPO in case of Peshawar).
- e. DPO concerned (SSP Traffic in case of Peshawar).

**5. Training Requirement of existing staff:** - The officers so selected in accordance with section 4 will undergo a four week basic traffic basic orientation course before they are being deployed to operational duties.

**6. Posting of Existing staff on Officiating basis:** - All existing officers will be posted one step higher to their substantive rank on officiating basis. However, their original seniority at the parent District/unit will remain unchanged. In case of repatriation to parent District for any reason, the official/officer will be repatriated in his own substantive rank.

**7. Retention as Traffic warden subject to approval of Review Board:** - A review board consisting of the officers mentioned in section 4 will review the performance of the officers on deputation after every six months. In case of non-satisfactory performance, the Board will recommend repatriation of an officer to his parent District/ Unit in which case he will be repatriated to his parent District/Region in his substantive rank.

**8. Promotions of existing staff in Traffic Wardens:** - Any lower and upper subordinate of the District or Region working on deputation as Traffic warden, will not be promoted on the seats sanctioned for the Traffic warden. Such officers will be promoted on their turn in their respective units.

**9. Training of officers recruited afresh on seats of Traffic Wardens:** -

**9.1.** A constable recruited as Traffic warden will undergo Basic recruit training course at any of the Police recruit training centre. They will also undergo the mandatory Elite training. After completing these courses, a constable will undergo a twelve (12) week traffic course at the Traffic Training School.

**9.2.** An ASI recruited as Traffic warden through public service commission will undergo Probationer training course. They will also undergo a 10 week Elite command course at EPTC Nowshera. However, they will be exempted from A, B, C and D courses after completing the Basic course. Instead they will undergo a specialized traffic training course for 5 months at the Traffic Training School.

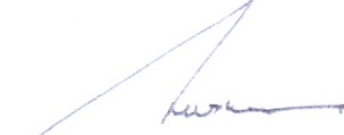
**10. Promotional Courses:** - Specialised lower and upper courses will be designed for lower and upper subordinates respectively by DIG Training and DIG Traffic. All traffic wardens have to undergo their respective courses for further promotion. Separate promotional lists of lower and upper subordinates belonging to Traffic Wardens will be kept at respective Districts and Regions in accordance with rules.

Traffic wardens will be promoted on the seats allocated for Traffic Wardens in their respective Districts and Regions. However, these promotions within the Traffic Wardens will be up to the rank of Inspector.

**11. Promotion of Inspectors of Traffic Wardens:** - Once an SI gets promoted as Inspector, he will be brought on the combined F list being maintained at CPO. An Inspector so brought on promotion list will be eligible to be promoted as DSP on his turn provided that he qualifies specialised courses of two weeks each in the Police School of Intelligence, Police School of Investigation, Police School of Tactics Peshawar and Police School of Public Disorder and Riot Management Mardan. Any DSP so promoted will be eligible to be posted anywhere on any assignment like other DSsP.

**12. Power to remove difficulties:** - If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification make such provisions as deemed appropriate.

13. **Amendment:** - All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.



(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

No:- 2502-73/GB, dated Peshawar the 25<sup>th</sup> August 2015

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Khyber Pakhtunkhwa  
Peshawar



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

**STANDING ORDER NO. 06/2015**

**Junior Command Course (JCC) for DSsP**

This Standing Order is issued under Article 10(3) of Police Order 2002.

**2. Aim:-** There is a lack of promotion course for the officers of the rank of Deputy Superintendent of Police (DSP) whereas officers of all other ranks are required to qualify mandatory courses before promotion to the next rank. In order to address this gap and in order to equip DSsP with the necessary skills and prepare them to assume higher responsibilities, a promotion course to be called “**the Junior Command Course for DSsP**” shall start from this year.

**3. Junior Command Course (JCC) shall be mandatory for all officers of the rank of DSP for promotion to the next rank. A DSP shall not be promoted to the next rank unless he/she has successfully completed Junior Command Course in accordance with the standards of the training institution, i.e. Provincial Academy (PSA).**

**3.1 DSsP shall observe the discipline standards of PSA. A DSP who fails to observe the discipline standards of PSA shall stand disqualified.**

**3.2 DSsP shall be nominated for JCC strictly in accordance with their order of seniority.** There shall be no exemption from JCC on any ground whatsoever except in case a DSP has attained the age of 58 years before the first day of a JCC for which such a DSP is otherwise due for nomination on the basis of seniority. Such a DSP, if otherwise eligible for promotion in accordance with rules, shall be promoted without qualifying JCC.

**3.3 In case a DSP fails to join a JCC, on any ground whatsoever, for which he/she is nominated in accordance with seniority before the age of 58, shall not be entitled for exemption in the next course on the grounds of reaching the age of 58 years. Such a DSP shall be required to qualify JCC before promotion, even if he/she has attained the age of exemption, i.e. 58 years.**

**3.4 Exemption from the physical component of JCC for a DSP shall be subject to the prior approval of the Provincial Police Officer.**

**3.5 The condition of JCC shall apply to all DSsP considered for promotion on or after 1<sup>st</sup> January 2016, subject to the exemption provision in Section 3.1 above.**

**4. The duration of each Junior Command Course shall be three months, unless otherwise determined by the Provincial Police Officer.**

**4.1 JCC will be conducted by the Provincial Services Academy Peshawar, at the PSA training facility at Peshawar. At least one JCC shall be conducted every year. The number of participants in a JCC shall be 20 to 30 officers.**

**5. Khyber Pakhtunkhwa Police Department will sign necessary agreements/MOUs with the PSA Peshawar to the effect that the PSA shall provide academic training, professional training and physical fitness training to the participants of each JCC at the PSA facility in**

Peshawar. The PSA shall also provide suitable accommodation to the participants during the entire period of training.

6. **JCC Syllabus:-**The JCC Syllabus shall include the following academic modules:

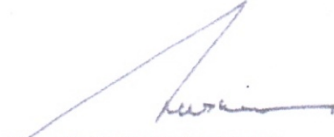
- a) **Police related subjects**, including police administration, crime management, police operations, security, intelligence, IT in policing and modern policing concepts;
- b) **Subjects on national issues**,
- c) **General subjects**, including management, leadership, human resource management, financial management, public administration, IT;
- d) Any other subject approved by the Provincial Police Officer.

6.1 The Police Training Management Board headed by the Additional IG Headquarters shall, in consultation with the PSA, prepare the JCC Syllabus and submit the same to the Provincial Police Officer for approval. Any changes, addition, up-gradation or deletion in the JCC Syllabus shall be subject to the prior approval of the Provincial Police Officer. **The JCC Syllabus attached at Annexure-I.**

7. **The PSA shall be responsible to prepare the overall Training Plan of JCC in consultation with the Chairman of Police Training Management Board.**

8. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may, by notification, make such provisions as deemed appropriate.


9. **Amendment:-** All previous orders on the subject, to the extent of the provisions of this order, shall stand amended.

  
(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

No:- 2574-2644/GB, dated Peshawar the 3<sup>rd</sup> September 2015

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3. Registrar CPO.

  
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Peshawar



OFFICE OF THE  
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KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

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**STANDING ORDER NO. 07/2015**

**Special Combat Unit (SCU)**

This Standing Order is issued under Article 10 (3) of Police Order 2002.

2. **Aim:-** In order to enhance the operational capability of police, especially in dealing with situations in the event of terrorist attacks, organized assaults and hostage situations, a Special Combat Unit (SCU) is hereby established.
3. **Organization of SCU:-** The SCU shall be raised in the Elite Force and shall consist, initially, of 150 police officers, in all ranks. The SCU shall be stationed at the Elite Police Training Centre Nowshera.
  - 3.1 The SCU Commander shall be an officer not less than the rank of SP who shall work under the direct supervision of the Commandant Elite Force.
  - 3.2 For operational purposes, SCU shall be divided in three companies, each consisting of 50 officers. The SCU Company Commander shall be an officer not below the rank of Inspector. The minimum available strength of SCU Company shall not be 4 Section, each consisting of at least 10 police officers. An SCU section shall be headed by an officer not below the rank of ASI and shall include specialized persons like para-jumpers, swimmers, snipers, drivers etc.
4. **Mandate of SCU:-** SCU shall be deployed in any part of Khyber Pakhtunkhwa to deal with situations in the following events:
  - a) Terrorist attack.
  - b) Organized assault, and
  - c) Extreme emergency
- 4.1 SCU shall be deployed only with the prior approval of the Provincial Police Officer.
5. **Selection of SCU Personnel:-** Officers of the Elite Force shall be eligible for selection in SCU on the following criteria:
  - a) Selected officers shall have good service record.
  - b) Selected officers shall have completed the requisite Elite Training Courses, i.e. Basic Elite Course in case of Lower Subordinates and Elite Junior Command Course in case of Upper Subordinates.
  - c) Selected officers shall meet the minimum fitness standards.
  - d) The condition of Elite Training shall not apply to Gazetted officers.

5.1 There shall be no age limit for selection of officers to SCU. Younger officer in each rank however shall be given preference.

5.2 **Physical Fitness Test:-** Prior to selection, the SCU officers shall qualify a Physical Fitness Test, in accordance with the physical fitness criteria at Annexure-I, The physical Fitness Test shall be conducted by the SCU Selection Board, headed by the Commandant Elite, DIG Training, Principal Elite Police Training Centre (EPTC) and an SSG Officer not below the rank of a Major as its member.

5.3 **The physical fitness of each SCU officer shall be assessed every six months in accordance with the fitness criteria.** Only those officers shall be retained in the SCU who qualify the physical fitness test as per the prescribed standards. Officers who fail to qualify physical fitness test, shall be returned to Elite Force or their parent District, as the case may be.

6. **SCU Training:-** on selection, all SCU officers, except the Gazetted Offices, shall undergo a nine months extensive mandatory training at EPTC Nowshera. The SCU Training shall include the following components:-

- |                              |                          |
|------------------------------|--------------------------|
| a) Combat Tactics            | b) Weapons Handling.     |
| c) Advance Driving Skills    | d) Explosive Handling.   |
| e) Special Tactics           | f) Sniper Skills.        |
| g) Heli-Borne Skills         | h) Waterman ship skills. |
| i) Anti-Terrorism Operations |                          |

6.1 The SCU officer shall be required to qualify all training components. An officer who fails to qualify any of the SCU Training shall not be retained in the SCU.

6.2 The Commandant Elite shall be the head of SCU Training Board. He shall formulate detailed training SOPs and fix quantifiable testing standards for each training component. For example, an SCU sniper shall obtain a minimum score of 80% in the Snipers Test; firing practices on daily basis shall be arranged for the snipers.

6.3 In addition to the above mandatory training, the SCU officers, when not deployed in the field for operations shall undergo regular training on daily basis at EPTC Nowshera.

6.4 The Commandant Elite shall maintain records of the training activities and account for all resources utilized in the SCU Training or operations.

7. **SCU shall regularly carry out mock exercises in different parts of the Province.** The Commandant Elite Force shall Plan, coordinate, organize and monitor SCU exercises in different Districts in consultation with the concerned CCPO/ RPOs/DPOs. Local SDPOs, SHOs and RRF Units shall also be involved in such mock exercises so that the local officers are aware of the SCU operational SOPs capability and tactics.

7.1 For the SCU operations and exercises, the Province shall be divided into three Zones, i.e **South Zone** consisting of DI Khan, Bannu and Kohat Regions, **Central Zone** consisting of Peshawar and Mardan Regions and **Northern Zone** consisting of Hazara and Malakand Regions.

7.2 Each SCU Company shall be allocated a separate Zone and it shall be trained in a manner that the Company understands the terrain, peculiar conditions and challenges of the allocated Zone. An SCU Company shall conduct mock exercises in its allocated Zone. In case of actual operation, the Specialized Company shall be the lead Company in its allocated Zone while the other two Companies shall, if needed operate in support.

7.3 SCU shall also conduct joint mock exercises with other LEAs including the SSG,. The Commandant Elite shall plan, coordinate and organize such mock exercises on regular basis.

8. **Mobilization and Deployment of SCU for Operations:-** The Commandant Elite Force shall, with the approval of the Provincial Police Officer, order the mobilization and deployment of SCU only for its mandated tasks.

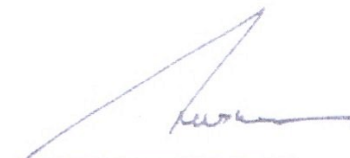
8.1 SCU shall mobilize at Zero-minute notice. The Commandant Elite shall ensure necessary transport, consisting of vehicles in good running condition and with full fuel tanks, for the prompt mobilization of SCU.

8.2 During mobilization, the SCU shall be given proper security cover by Elite Force Units.

8.3 The concerned RPOs/DPOs shall make suitable lodging arrangements for SCU personnel during their deployment or mock exercises in the Districts.

9. **Power to remove difficulties:-** If any difficulty arises in giving effect to this order, the Provincial Police Officer may by notification, make such provisions as deemed appropriate.


11. **Amendment:-** All previous Standing Orders on the subject, to the extent of the provisions of this order, shall stand amended.

  
(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

**No:- 2645-2715/GB, dated Peshawar the 16<sup>th</sup> September 2015**

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2. PRO to PPO;
3. Registrar CPO.

  
(MUHAMMAD ALAM SHINWARI) PSP  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar





OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

**Amendment in Standing No. 07/2015**

**Special Combat Unit (SCU).**

In continuation of this office Ends No.2645-2715?GB, dated 16-09-2015.

At the last line of Para-6.2 after full stop the following is added:-

Total 06 marks will be awarded to members of Special Combat Unit (CSU) on successful completion of complete training of Elite and Special Combat Unit (CSU).

(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

No:- **074-148/GB**, dated Peshawar the 15<sup>th</sup> January 2016

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(MUHAMMAD ALAM SHINWARI) PSP  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

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**Standing Order No. 08/2015**  
**Selection Criteria for Cadetship in PTC Recruit Course**

This standing Order is issued Article 10 (3) of the Police Order, 2002 in pursuance of the Police Policy Board Decision taken in its 16<sup>th</sup> meeting held on 19.03.2015.

**Aim**

1. The **Cadetship** is one of the most sought after honour and provides an Incentive for fast track promotion by exemption from examination for lists A-1 and B-1. In order to ensure merit and transparency, it is necessary to conduct the selection process in a quantifiable and verifiable manner which has been outlined in this Standing Order.
2. One candidate from each of the following training institutions shall be selected as Cadet in every batch of Recruit Training Course.
  - a. PTC Hangu
  - b. PTS Swabi
  - c. PTS Swat
  - d. RTW Kohat
  - e. RTW Mansehra

**Selection Criteria for Cadetship**

3. Following shall be the selection criteria for declaring the best Recruit as Cadet.
  - a. The best Recruit in a Recruit Training Course from each Recruit Training Institution shall be selected as Cadet through a competitive exam to be called "Examination for Cadetship".
  - b. Top 20 Candidates from each Recruit Training Center/School, each of them having obtained at least 50% marks in their respective final exams, shall be eligible to appear in the Cadetship Examination.

**Examination for Cadetship**

4. The Cadetship Examination shall have two parts carrying 100 marks each, i.e. Written Exam and Physical Test.

**Written Examination (100 Marks)**

5. The Written examination shall be conducted through ETEA on the basis of Recruit Course Syllabus.
6. The Written Examination shall be conducted at Peshawar.

### Physical Examination (100 Marks)

7. The Physical Exam shall consist of the following components carrying marks as mentioned against each.
- |   |           |
|---|-----------|
| a. Rifle Shooting   | 30 Marks; |
| b. Pistol Shooting  | 30 Marks; |
| c. Cross-Country Run<br>(5 Miles in 50 Minutes for Men,<br>5 KMs in 50 Minutes for Women) | 20 Marks; |
| d. 09 Feet Wall Climbing  | 10 Marks; |
| e. 20 Feet Rope Climbing  | 10 Marks  |
8. The Physical Examination shall be held in the Elite Police Training Centre Nowshera.
9. The Physical Examination shall be conducted by a Cadetship Examination Board comprising of the following officers:
- |   |                  |
|---|------------------|
| a. DIG Training   | <b>Chairman</b>  |
| b. Commandant PTC Hangu                                       |                  |
| c. Principal EPTC   | <b>Secretary</b> |
| d. One Officer not below the rank of SP nominated by the CPO. |                  |
10. Physical Examination shall be video recorded.

### Marks Allocation System for Physical Examination

11. The marking system for each component of the Physical Examination shall be as follows:
- i **Rifle Shooting (30 Marks)**  
Marks shall be awarded as per standard/ approved criteria.
  - ii **Pistol Shooting (30 Marks)**  
Marks shall be awarded as per standard/ approved criteria.
  - iii **Cross-Country Run (20 Marks)**

a. 1 <sup>st</sup> Position	20 Marks
b. 2 <sup>nd</sup> Position	18 Marks
c. 3 <sup>rd</sup> Position	16 Marks
d. 4 <sup>th</sup> Position	14 Marks
e. 5 <sup>th</sup> Position	12 Marks
f. Qualified	10 Marks
g. <b>Disqualified</b> (candidate who fails to complete the run within stipulated time)	0 Marks
  - iv **Wall Climbing\* (10 Marks)**

a. Candidate clearing the wall within first three attempts	10 Marks
b. Candidate clearing wall in 4 <sup>th</sup> attempt	07 Marks
c. Candidate clearing wall in 5 <sup>th</sup> attempt	05 Marks
d. Candidate who fails to clear wall in 5 attempts:	Zero Marks.

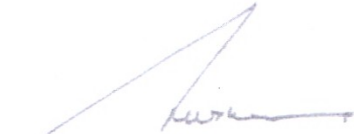
\*The height of the wall shall be 9 feet.

- v **Rope Climbing (10 Marks)**
- a. 20 feet rope climb 10 Marks
  - b. 15 feet rope climb 07 Marks
  - c. 10 feet rope climb 05 Marks
  - d. Less than 10 feet Zero Marks.

**Merit for Declaration of Cadet**

12. The following procedure to be adopted:
- a. Candidates of training centre/school shall compete within their own group. For example, top 20 candidates of PTC Hangu will compete amongst themselves.
  - b. The candidate who tops his own group shall be declared as Cadet from the respective training centre/school. However, the marks obtained by the candidate who tops the group in the Cadetship Examination shall not be, in any case, less than 60% of the total marks.
  - C **There shall be no separate seat for women candidates. Only one candidate from a training centre/school, among both male and female candidates, shall be declared as Cadet from that centre/school.**

13. **Exception:** Lady Police candidates shall be exempted from Rope Climbing and wall Climbing tests. The total marks obtained by a Lady Police candidate in Rifle Shooting, Pistol Shooting and Cross-Country Run shall be adjusted in the scale of 100 marks.



(NASIR KHAN DURRANI)  
Provincial Police Officer  
Khyber Pakhtunkhwa  
Peshawar

No:- 2717-86/GB, dated Peshawar the 21<sup>st</sup> September 2015

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7. All Heads of Police Offices in Khyber Pakhtunkhwa;
8. PRO to PPO;
9. Registrar CPO.



(MUHAMMAD ALAM SHINWARI) PSP  
DIG Headquarters  
Khyber Pakhtunkhwa  
Peshawar

